

Swancor Holding Co., Ltd. Meeting Notice of 2022 Annual Shareholders' Meeting

- I. Time: 9:00 a.m. Tuesday, May 31, 2022 Venue: Nangang Hall, Nangang Industrial Park Service Center, No. 21, Nangang 3rd Rd., Nantou City, Nantou County. Shareholders shall report to the same address specified above and start to register for the meeting at 8:30 a.m.
- II. Meeting Agenda: (I) Reports: 1. 2021 Business Report 2. 2021 Audit Committee's Audit Report 3. 2021 Profit Distribution to Employees and Directors 4. Repurchase of Treasury Shares 5. Status on the Issuance of 2021 3rd Domestic Secured Convertible Bond and 4th Domestic Non-secured Convertible Bond (II) Ratifications: 1. 2021 Business Report and Financial Statements 2. 2021 Earning Distribution (III) Discussions: 1. Amendments to partial content of the Articles of Incorporation 2. Amendments to partial content of the Procedures for Acquisition and Disposal of Assets (IV) Election: Election of Directors (V) Other Proposals: Proposal on releasing the prohibition of newly elected directors and their representatives from undertaking activities competitive with the Company. (IV) Extempore Motions
- III. The Board of Directors came up with the 2021 cash dividend proposal: Cash dividend to shareholders is NT\$1.5 per share. After the approval of the Shareholders' Meeting, the cash dividend will be distributed on the ex-dividend date set by the Board of Directors. The actual ex-dividend ratio shall be adjusted in accordance with the actual number of outstanding shares on the ex-dividend date.
- IV. Regarding the main content of this Shareholders' Meeting, if there are matters stipulated in Article 172 of the Company Act, except provided otherwise by a convening notice, for the main contents of this meeting, please go to the Market Observation Post System (MOPS) (website: <http://mops.twse.com.tw>), click on "Basic information / E-book / Annual report and related information of shareholders meeting" (including "Depository Receipt"), enter the Company's code, year and select the information of the Shareholders Meeting).
- V. For the discussion on the release of prohibition on directors undertaking activities competitive with the Company, we hereby proposed to the shareholders' meeting for the approval of releasing the prohibition on newly elected directors and their representatives undertaking activities competitive with the Company in accordance with Article 209 of the Company Act. Regarding the concurrent activities of the newly elected directors, please go to the Market Observation Post System (MOPS) (website: <http://mops.twse.com.tw>), click on "Basic information / E-book / Annual report and related information of shareholders meeting" (including "Depository Receipt")
- VI. Pursuant to Article 165 of the Company Act, the shareholder roster shall not be altered from April 2 to May 31, 2022. For those who would like to open a new account (supply a specimen chop), please refer to the Stock Affair Agency Dept. of Taishin Securities Co., Ltd. for help.
- VII. In case that a shareholder solicits for power of attorney, the Company will formulate the Summary Table of Solicitor Solicitation Information before April 29, 2022, and disclose it on the Securities & Futures Institution website. Investors who wish to search for the information can visit <http://free.sfi.org.tw> and directly enter query condition. The Company's statistical verification organization for power of attorney is the Stock Affair Agency Dept. of Taishin Securities Co., Ltd.
- VIII. The election of 8 directors (including 4 independent directors) will be held during the shareholders' meeting. A slate of the candidates by the

nomination system: Tsai's Holdings Co., Ltd., Representative: Jau-Yang Tsai, Tsai's Holdings Co., Ltd., Representative: Hsiao-Yi Tsai, Kuei-Tuan Chen, Pan-Chiang Yang as director candidates; Independent Director, Hsiu-Chun Wang, Chung-Ming Liu, Sheng-Chung Lin, Jui-Hua Li as independent director candidates. If the shareholders wish to inquire about their academic background and work experiences, please go to the Market Observation Post System (MOPS) (website: <http://mops.twse.com.tw>), click on "Announcement Inquiry".

- IX. In addition to public information on the MOPS, the shareholders shall submit the sign-in card and the letter of proxy to the meeting. If the shareholder decides to attend in person, please sign or seal the third copy, "Sign-in Card," and bring it to the venue on the day of the meeting (please do not send it back). If the proxy is going to attend, the shareholder shall sign or seal the letter of proxy, fill in the relevant information and signature or seal of the proxy, and send it to the Company's stock agent, Taishin Securities Co., Ltd., no later than 5 days before the meeting.
- X. Shareholders may exercise their voting rights by electronic means in the Shareholders' Meeting. E-voting period: April 30 to May 28, 2022. Please visit the Taiwan Depository & Clearing Corporation's "Stock Vote" website during the time period and vote in accordance with the instructions provided. [Website: <https://www.stockvote.com.tw>]
- XI. Please bring your National Identification Card for inspection when you attend the Shareholders' Meeting.
- XII. Please be advised and act accordingly.

To:

Shareholders

Board of Directors, Swancor Holding Co., Ltd

※※Precautions for COVID-19※※

- (I) During COVID-19 (Coronavirus) outbreak, we advise the shareholders to make use of the "Stock Vote" website to exercise voting rights. If you wish to attend the physical shareholders' meeting, you should wear a mask throughout the meeting and cooperate with your body temperature measurement. Shareholders who are not wearing a mask or who have a fever with forehead temperature above 37.5°C or ear temperature above 38°C from two consecutive body temperature measurements are prohibited from entering the shareholders' meeting.
- (II) If the Company is required to change the venue of the shareholders' meeting due to the outbreak, an announcement will be made on the "Material Information" of Market Observation Post System (MOPS).